



Self-Evaluation of the Basic Elements of Leadership

AM I THE LEADER I WANT TO BE? Leaders rarely get to evaluate themselves. Below is your opportunity to take a brief look in the mirror. Take a few moments and give yourself an honest response as to your present skill level.

NOTE WELL: If you only look at this list and don't actually circle a number, you will not improve, nor will you have a guideline by which to do it. When you circle the numbers, you're telling yourself where you are and giving yourself an opportunity to grow to where you want to be.

This is a self-evaluation of the basic elements of leadership. To determine where you stand, circle the number to the right of each statement that represents your personal status.

(1=never, 2=rarely, 3=sometimes, 4=regularly, 5=all the time)

I maintain a consistent positive attitude. 1 2 3 4 5

I embrace change as opportunity. 1 2 3 4 5

I deploy courage. 1 2 3 4 5

I take risks. 1 2 3 4 5



- I listen with the intent to understand. 1 2 3 4 5
- I communicate to be understood. 1 2 3 4 5
- I delegate and empower others. 1 2 3 4 5
- I understand others. 1 2 3 4 5
- I understand myself. 1 2 3 4 5
- I understand my situation. 1 2 3 4 5
- I am committed to being my best. 1 2 3 4 5
- I administer with excellence. 1 2 3 4 5
- I am able to recruit the best people. 1 2 3 4 5
- I hire the best people. 1 2 3 4 5
- I retain my best people. 1 2 3 4 5
- I train everyone and myself. 1 2 3 4 5
- I consistently motivate my team. 1 2 3 4 5
- I consistently inspire my team. 1 2 3 4 5
- I lead by example. 1 2 3 4 5



Total your circled numbers from the previous pages.

Leadership Scorecard

85-95 **You are the leader I want to be taken to.** This book will help you strengthen and reinforce every aspect of your excellence.

75-84 **You're a good leader.** Dedicated and focused. You're now ready to go from proficiency to mastery.

67-74 **You're a leader, slightly out of focus.** The strengths in this book will help you get back to 20/20 vision.

59-66 **You're leading, but you lack high-level skills.** Dedicate yourself to mastering the fundamental concepts in this book.

40-58 **You're struggling to lead.** Read this book twice, taking notes as you go, THEN make personal plans to master the strengths in this book before you assume any more leadership responsibilities.

GO BACK: Check the box to the left of any element where you circled a 1, 2, or 3. Use the checked boxes to create your personal game plan by creating an action plan for how you will master each element you need to improve on.

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